

AUSTIN AKUFO GAMEY - CURRICULUM VITAE (CV)

PROFESSION: ADR, HR Solutions and Change Management Consultant

DATE OF BIRTH: October 26, 1949

NATIONALITY: Ghanaian

MARITAL STATUS: Married

RELIGION: Christian

GENERAL EDUCATION, PROFESSIONAL TRAINING AND DEVELOPMENT

- Certificate in PULSE Professional & Consultancy in ADR (**2007 and 2008**)
- **Certificate** (Preventive Mediation), Mediation Training Institute International, Kansas City, U.S.A, **2006**.
- **Certificate**, Japan Institute of Labour, Japan. **1997-99**
- **Diploma** in Mediation, Arbitration and Interest-Based-Negotiations at the Federal Mediation & Conciliation Services, Washington, U.S.A, **1996**
- **Certificate** in International Labour Relations – See details at page two, **1995**
- **Diploma** in Industrial Relations and Labour Standards at the Institute of Labour Studies, Geneva and Turin Center, Italy. **1991**
- **Certificate** (Advanced Industrial Relations), Fourah Bay College, Sierra Leone, **1976**
- Secretaryship, Accra Polytechnic, **1970-71**

KEY QUALIFICATIONS:

Summary of Key Qualifications

Austin Gamey is the Founder and Chief Executive Officer of PULSE Institute, Africa formerly Gamey & Gamey Academy of Mediation. He possesses several years of consultancy and training experience gained from work activities, training, research and benchmarking programmes in Ghana, U.S.A., Switzerland, Italy, Japan, Canada, Denmark and Norway.

After working with the government as a Deputy Minister for Employment & Social Welfare (1995-2001) and Member of Parliament for 1992-2001, he founded Gamey & Gamey Academy of Mediation in 2002, and Austin continues to share responsibility for day-to-day operations with other staff of GGAM.

He has organized numerous functional training programmes in key performance enhancement areas such as Conflict Management, Understanding the Labour Law, 2003 (Act 651), Alternative Dispute Resolution, Change Management, Organisational Development Interventions, Workplace Communication Strategy, Strategic Human Resource Planning, Strategic Implementation Solutions, Interest Based Problem Solving, Managerial Mediation, Professional Mediation, etc. Some beneficiary organizations of these training programmes are; Bank of Ghana, Barclays Bank (Gh) Limited, Stanbic Bank, SG-SSB Ltd., UBA Ghana Ltd., Merchant Bank, Parliamentary Service of Ghana, Judicial Service of Ghana, Commission on Human Rights & Administrative Justice, Ghana Civil Aviation Authority, Ghana Ports & Harbours Authority, Ghana Telecom, Anglo Gold Ashanti, Ghana Chamber of Mines and several others.

Austin has several years of experience including Chairman, Parliamentary Committee on Conditions of Service for Members of Parliament (1993 and 1996), Chairman of the Committee that drafted the Codified Labour Bill for Ghana (1997-1999), Executive Manager, (Industrial Relations and Communications), Mankoadze Fisheries, Tema, Ghana (1987 - 1992), Industrial Relations Officer, Maritime and Dockworkers Union, Tema Region (1985 - 1986) and President, Institute of Human Resource and Management Practitioners, Ghana, (1998 - 2003).

He is currently President of Mediation Training Institute (Mti) Africa and Chief Executive Officer and Consultant, PULSE Institute, Africa Incorporated and a member of the Grand Governing Council, Pulse Institute, Calgary, Canada.

Austin has been a featured speaker at several national and international academic and business forums, including Africa's popular HR Summit 2005, South Africa, where he was adjudged the best documented presenter.

Austin served as a consultant to the government on salaries of the executive and legislature, and a member of the Presidential Commission on Pensions.

Austin Gamey studied International Labour Relations at various institutions, boards and universities in Washington DC, New Orleans, Louisiana, South Dakota, San Francisco, California, Chicago, Illinois, New York and Calgary. He also had training in Professional Mediation and Interest Based Bargaining with FMCS, Washington. Austin obtained a Certificate in Preventive Mediation with Mediation Training Institute International, Kansa City, USA. Austin also studied Advanced Industrial Relations at Fourah Bay College, Sierra Leone. He is a Certified PULSE Professional and Consultant and ADR processes.

Delivery of Training in Labour Law, 2003 (Act 651)

He has delivered numerous training on the Labour Law and its Application for the following organization and groups:

- Parliamentary Service of Ghana
- Commission on Human Rights & Administrative Justice
- Some members of Ghana Bar Association
- Ghana Commercial Bank
- National Investment Bank
- Customs, Excise & Preventive Service
- VAT Service
- Internal Revenue Service
- State Insurance Company of Ghana , and
- Various public and private institutions.

Mr. Gamey's experience and capabilities can be further demonstrated by the extensive work he has done for the organizations listed under specific sectors below:

Public and Governance Institutions

- Parliamentary Service
- Commission on Human Rights & Administrative Justice (CHRAJ)
- Judicial Service
- Select Committee on Manpower Dev. and Employment of Parliament of Ghana
- National Labour Commission (NLC)

Austin Akufo Gamey

Financial Institutions

- Bank of Ghana
- Ghana Commercial Bank
- Merchant Bank
- Barclays Bank Gh. Limited
- SG-SSB Bank Ltd
- Stanbic Bank Gh. Ltd.
- UBA Ghana Ltd.
- Metropolitan & Allied Bank
- National Investment Bank Gh. Ltd
- Agricultural Development Bank
- Customs, Excise & Preventive Service (CEPS)
- VAT Service
- Internal Revenue Service
- Star Assurance Co. Ltd.
- State Insurance Company of Ghana

Education & Training Institutions

- West Africa Examinations Council
- Ghana Education Service
- Accra Polytechnic
- Ministry of Education

Mining Sector

- Ghana Chamber of Mines,
- Anglo Gold Ashanti
- Ghana bauxite Company Limited
- Ghana Manganese Company Limited
- Golden Star Resources
- MBC
- Atlas Copco Ghana Ltd.
- Xtra-Gold Mining Ltd.

Organised Labour

- Ghana Trades Union Congress (Ghana TUC)
- Ghana National Association of Teachers,
- Ghana Registered Nurses Association,
- Ghana Medical Association,
- Civil Servants Association,
- National Unions
- National Association of Graduate Teachers (NAGRAT).

Manufacturing & Industries

- Pioneer Food Cannery
- Tropical Cable & Conductors Ltd.
- Fan Milk Limited
- Tex Styles Ghana Ltd
- Graphic Communications Group Limited
- New Times Corporation
- Ghana Telecom Senior Staff Association
- Tema Lube Oil Co. Ltd.

Maritime & Transport Industries

- Atlantic Port Services Ltd.
- Ghana Ports and Harbours Authority
- Ghana Civil Aviation Authority
- Carl Tiedemann Stevedoring
- MOL Ghana Ltd.
- Toyota Ghana Limited
- Air Traffic Controllers
- Silver Star Auto Ltd.

In Ghana, South Africa and Nigeria, Mr. Austin Gamey has been commended for his outstanding performance in his areas of specialization. Under his leadership, Gamey & Gamey Academy of Mediation has become one of the highly reputable consultancy and training firms in Ghana.

WORK EXPERIENCE:

2002 – Date:	Chief Executive Officer, PULSE Institute, Africa (formerly, Gamey & Gamey Academy of Mediation, Tema, Ghana.)
2007	Member of the Grand Governing Council, Pulse Institute, Calgary,
1995-2001	Deputy Minister, Ministry of Employment and Social Welfare, Ghana.
1993 – 2000	Member of Parliament, North Tongu Constituency, Ghana
1987 – 1992	Executive Manager (Industrial Relations and Communications), Mankoadze Fisheries Ltd, Tema, Ghana
1985 – 1986	Maritime and Dockworkers Union, Industrial Relations Officer, Tema Region

PROFESSIONAL ACTIVITIES

- Executive member, Ghana Association of Certified Mediators & Arbitrators - 2004 – to date
- Commissioner, Presidential Commission on Pensions, 2004 – 2006
- President and Chief Operating Officer (COO), Mediation Training Institute, Africa (Based in Kansas City, USA) www.mediationworks.com/africa -2002 - to date
- President, Institute of Human Resource and Management Practitioners, Ghana, (1998 – 2003).
- Chairman of the Committee that drafted the Codified Labour Bill for Ghana (1997 to 1999).
- Chairman, Parliamentary Committee on Conditions of Service for Members of Parliament (1993 and 1996).