

# **GAMEY AND GAMEY ACADEMY OF MEDIATION**

## ***The Christian Leader in Conflict Resolution and Peace Making***

### **Daily Agenda**

*Please note: The following is a typical schedule. Selection, sequence, emphasis, and timing of programme components and instructional activities may be adjusted to meet the needs of participants as they learn.*

**Arrival - Sunday Evening 25<sup>th</sup> July, 2010**

### **DAY 1: Monday**

- 8:00 Breakfast / Check-in
- 8:30 Introductions
- Goals/Staff/Materials package
  - Procedures
  - Skills for Speaking & Listening – GHOST & POWER (Video)
  - Feedback Lights
  - Building a Learning Community
  - • “My most recent mediation”
- 9:45 Break (estimated)
- 10:00 Managing Differences Theory and Practice
- Qualities of a Mediator
  - Key concepts revisited
  - PULSE Frame Five Stage Process
  - POWER
  - GHOST
  - Conflict Mountain
  - Retaliatory Cycle
  - Conciliatory Cycle
  - Forces toward harmony
- 12:00 Lunch
- 1:15 Case Building
- What is mediatable?
  - When to pull the plug?
- 2:45 Break (estimated)
- 3:00 PULSE DISCOVERY & MTI Model

- Pre-Mediation Meeting
  - Deciding to Mediate
  - Convening a Mediation
  - Planning the Context
  - The Preliminary Meeting
  - The Consent to Mediate
- 4:45 Debrief of the Day and Reflection and Group Assignment  
6:00 Dinner

## **DAY 2: Tuesday**

- 7:30 Continental Breakfast / Networking
- 8:00 Welcome and Review
- Parking Lot – Activity
  - Case Building for Role Play – what issues are suitable for mediation – Activity
  - Essential beliefs for resolving conflict
- 8:15 Convening a Mediation
- Meeting objections
  - Planning the context
- 9:45 Break (estimated)
- 10:00 The Consent to Mediate
- The role of the mediator
    - Accountability
    - Authority
    - who is the client?
    - Legal considerations
    - Meeting objections
- 12:30 Lunch
- 1:15 Facilitating Mediation by Managing: (Video demonstration and role play)  
Content  
Process and  
Response
- 3:30 Break (estimated)
- 3:45 Managing Content, Process and Response (continued)
- 4:45 Debrief of the Day and Reflection and Group Assignment  
6.00 Dinner

### **DAY 3: Wednesday**

- 7:30 Continental Breakfast / Networking
- 8:00 Welcome and Review of Group Report
- Assignment of groups and cases
  - Revisit Preliminary Meeting script
- 9:45 Break (estimated)
- 10:00 Practice with Coaches
- 12:00 Lunch
- 1:15 Coaching Communication Skills
- Dealing with Angry People
  - Immediacy
  - Courage and Curiosity
  - Watching for and supporting Conciliatory Gestures
  - Full Disclosure
  - Conflict Mountain
  - GHOST
- 2:30 Break (estimated)
- 2:45 Practice with Coaches
- 4:45 Debrief of the Day and Reflection
- 6.00 Dinner

### **7:00 – 8:30 pm – Observation of a Mediation Demonstration by a Professional Mediator and Coaches**

### **DAY 4: Thursday**

- 7:30 Continental Breakfast / Networking
- 8:00 Welcome and Review
- Demonstration Debrief
  - The Five Stage Model revisited
- 8:30 Resolving Difficult Situations – Video
- Identifying Issues, Uncovering Interests – Scenarios
- 9:45 Break (estimated)
- 12:15 Lunch
- 1:15 Calling a Caucus (if appropriate)
- Timing is Everything
  - Remaining Loyal to the absent
- 2:30 Break (estimated)
- 2:45 Practice with Coaches
- 4:45 Large Group Debrief
- 6.00 Dinner

## **DAY 5: Friday**

- 7:30 Continental Breakfast / Networking
- 8:00 Welcome and Review
- 8:15 Practice #1 Marriage and Separation
- 10:00 Practice Group #2 Conflict between two brothers or sisters
- 12:00 Lunch
- 1:00 Practice Group #3 involving the community and the church
- 2:45 Practice Group # your church members at a workplace
- 4:15 Debrief of weeks activities
  - " My most recent Mediation" revisited
  - Action Planning
- 4:30 Certificates for Completion and Celebrating the Learning
- 5:00 PROGRAM CONCLUDES
- 6.00 Dinner

## **DEPARTURE**

**Remember to come along with your Bibles.**

**God bless.**